

The Hillsborough County Commissioners by their Attorney David Horan acknowledged that certain monies were due Mrs. Zeludancz because of PELRB's original order No. 780024 authorizing hazardous duty pay to Mrs. Zeludancz but denied continuous responsibility for such payment.

Since the above order, new administrator of the County House of Correction, Nelson MacAskill, has taken over operation and supervision of the facilities. MacAskill testified that as of April 1st, new instructions were issued and Mrs. Zeludancz had been taken off the hazardous duty roster and that inmates were now under the direct control of a guard or supervisor at all times; further, that Mrs. Zeludancz's duties did not in anyway require contact with inmates.

At the original hearing evidence was presented that changes in the administration of the County House of Corrections were under consideration and that a new administrator was to be hired who would make some major changes.

A recess in the hearing was called for the purpose of permitting the parties to see if a compromise settlement could be reached. The parties failed to reach agreement.

FINDINGS

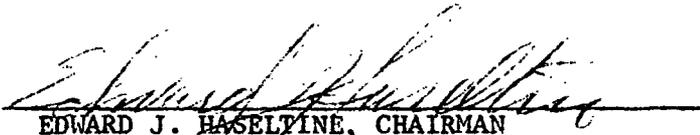
After hearing the evidence presented, the Board finds as follows:

1. A change in the administration of the County House of Corrections did occur with the hiring of Nelson MacAskill.
2. Administrator MacAskill did on or before April 1, 1978 advise Mrs. Zeludancz that she would no longer be on the hazardous duty pay roster because she was no longer required to be in contact with inmates.
3. That because of the configuration of the physical plant facilities, on occasion inmates do walk by the door of Mrs. Zeludancz, under supervision. Such activities do not constitute contact with the inmates sufficient to warrant hazardous duty pay.

ORDER

The Board orders hazardous duty pay paid to Theresa Zeludancz as follows:

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| September 8, 1977 through November 28, 1977 | \$275.00 |
| November 29, 1977 through March 31, 1978 | <u>425.00</u> |
| | \$700.00 |


EDWARD J. HASELTINE, CHAIRMAN
PUBLIC EMPLOYEE LABOR RELATIONS BOARD

Signed this 10th day of October, 1979

Chairman Edward Haseltine presiding. Members present and voting Cummings, Moriarty and Mayhew. Also present Board Clerk Evelyn LeBrun.